

8.1 NONCERTIFIED PERSONNEL SALARY SCHEDULE 2017-2018

Bookkeeper

STEP	BOOKKEEP
1	32,050.00
2	32,450.00
3	32,850.00
4	33,250.00
5	33,650.00
6	34,050.00
7	34,450.00
8	34,850.00
9	35,250.00
10	35,650.00
11	36,050.00

District Treasurer \$1,200

CASBO Certification \$1,000

240 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

BUS DRIVERS

\$.57 per mile-Regular Contracted Bus Drivers or \$26.00 per trip whichever greater
\$16.00 per trip-Mini Bus Route or Mileage (whichever greater)
\$20.50 per trip-Deaf/Blind School Shuttle
\$8.75 per hour-Field Trip (not to exceed \$125.00 per day with 3 hour minimum)
\$27.00 per trip-Substitute Full Route
\$16.00 per trip-Substitute Mini Bus Route

INCENTIVE PLAN FOR BUS DRIVERS

Sick leave will be paid in advance at eighteen (18) trips multiplied by daily rate of pay.
0 trips missed prior to end of first semester results in \$500 additional pay.
1 trip missed prior to end of first semester results in \$400 additional pay.
2 trips missed prior to end of first semester results in \$300 additional pay.
3 trips missed prior to end of first semester results in \$200 additional pay.
4 trips missed prior to end of first semester results in \$100 additional pay.

Attendance Incentive Pay for first semester will be added to the January 20 payroll and Incentive Attendance starts over at the beginning of the second semester.

0 trips missed prior to end of 2nd semester results in \$500 additional pay.
1 trip missed prior to end of 2nd semester results in \$400 additional pay.
2 trips missed prior to end of 2nd semester results in \$300 additional pay.
3 trips missed prior to end of 2nd semester results in \$200 additional pay.
4 trips missed prior to end of 2nd semester results in \$100 additional pay.

Additional Incentive Pay for second semester will be added to the June 20 payroll and Incentive Attendance ends at the end of semester.

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Bus Mechanic

STEP	BUS MECH
1	32,050.00
2	32,450.00
3	32,850.00
4	33,250.00
5	33,650.00
6	34,050.00
7	34,450.00
8	34,850.00
9	35,250.00
10	35,650.00
11	36,050.00

240 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Cafeteria

STEP	CAFE
1	13,250.00
2	13,650.00
3	14,050.00
4	14,450.00
5	14,850.00
6	15,250.00
7	15,650.00
8	16,050.00
9	16,450.00
10	16,850.00
11	17,250.00

Kitchen Manager \$1,000

**Food Service Director
1.6 Multiplier x classified
base (non-licensed)
negotiated extended days
(licensed)
180 Days**

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Computer Tech

STEP	COMP TEC
1	29,050.00
2	29,450.00
3	29,850.00
4	30,250.00
5	30,650.00
6	31,050.00
7	31,450.00
8	31,850.00
9	32,250.00
10	32,650.00
11	33,050.00

Two Year Degree or Equivalent \$1,000

Four Year Degree or Equivalent \$3,000

240 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Grounds

STEP	GDS/MAIN
1	20,450.00
2	20,850.00
3	21,250.00
4	21,650.00
5	22,050.00
6	22,450.00
7	23,850.00
8	23,250.00
9	23,650.00
10	24,050.00
11	24,450.00

240 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Maintenance

STEP	MAINT
1	37,850.00
2	38,250.00
3	38,650.00
4	39,050.00
5	39,450.00
6	39,850.00
7	40,250.00
8	40,650.00
9	41,250.00
10	41,650.00
11	42,050.00

240 Days

**Transportation Director .125 Multiplier
of Maintenance Base**

BOARD PRESIDENT-Terry McCallie

August 14, 2017

Date

PreK Classified

STEP	PK CLASS
1	13,050.00
2	13,300.00
3	13,550.00
4	14,050.00
5	14,620.00
6	14,155.00
7	14,690.00
8	15,225.00
9	15,760.00
10	16,295.00
11	16,546.00
12	16,797.00
13	17,048.00
14	17,299.00
15	17,650.00

CLASSIFIED LEAD TEACHER	\$1,500
CDA CERTIFICATE	\$ 500
ASSOCIATES OF ARTS	\$1,000
BACHELORS DEGREE	\$2,000

STEPS 0-2	250 INCREMENTS
STEPS 3-9	535 INCREMENTS
STEPS 10-13	251 INCREMENTS
STEP 14	351 INCREMENTS

180 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Nurse

STEP	NURSE
1	23,900.00
2	24,300.00
3	24,700.00
4	25,100.00
5	25,500.00
6	25,900.00
7	26,300.00
8	26,700.00
9	27,100.00
10	27,500.00
11	27,900.00

RN Degree \$2,000

190 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017

Date

Secretary

STEP	SECS
1	19,250.00
2	19,650.00
3	20,050.00
4	20,450.00
5	20,850.00
6	21,250.00
7	21,650.00
8	22,050.00
9	22,450.00
10	22,850.00
11	23,250.00

Board Secretary \$800

240 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

Special Education Clerk

STEP	SP ED CL
1	13,050.00
2	13,450.00
3	13,850.00
4	14,250.00
5	14,650.00
6	15,050.00
7	15,450.00
8	15,850.00
9	16,250.00
10	16,650.00
11	17,050.00

180 Days

BOARD PRESIDENT-Terry McCallie

August 14, 2017
Date

**Teacher Aide
Computer Aide & Parent Center Aide
Cafeteria Clerk**

STEP	CLASS
1	12,550.00
2	12,950.00
3	13,350.00
4	13,750.00
5	14,150.00
6	14,550.00
7	14,950.00
8	15,350.00
9	15,750.00
10	16,150.00
11	16,550.00

Parent Center Aide \$650

Computer Aide \$1,000

180 Days

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Noncertified (Classified) Hourly Wage

Classified hourly wage for substitute work, additional work, or work not covered under the salary schedule will be paid \$8.75 per hour.

Noncertified Minimum Salary Wage

In cases where an employee's position on the salary schedule results in the employee making less than the minimum hourly wage or salary required by Act 6-17-2203, the annual salary or wage will be in accordance to the wage specified by the Arkansas Department of Education. In these cases, the contract amount will be figured by multiplying the district hourly wage x eight hours per day x number of contracted days.

Substitute pay rate

\$68.00 per day

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