

# Bookkeeper 2016-2017

0	31,050
1	31,450
2	31,850
3	32,250
4	32,650
5	33,050
6	33,450
7	33,850
8	34,250
9	34,650
10	35,050

District Treasurer \$1,200  
CASBO Certification \$1,000

240 Days

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

**Secretary  
2016-2017**

0	18,250
1	18,650
2	19,050
3	19,450
4	19,850
5	20,250
6	20,650
7	21,050
8	21,450
9	21,850
10	22,250

**Board Secretary \$800  
240 Days**

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

## Computer Tech 2016-2017

0	28,050
1	28,450
2	28,850
3	29,250
4	29,650
5	30,050
6	30,450
7	30,850
8	31,250
9	31,650
10	32,050

**Two Year Degree or  
Equivalent \$1,000**

**Four Year Degree or  
Equivalent \$3,000**

240 Days

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

**PreK Classified  
2016-2017**

0	12,050
1	12,300
2	12,550
3	13,050
4	13,620
5	14,155
6	14,690
7	15,225
8	15,760
9	16,295
10	16,546
11	16,797
12	17,048
13	17,299
14	17,650

<b>CLASSIFIED LEAD TEACHER</b>	<b>\$1,500</b>
<b>CDA CERTIFICATE</b>	<b>\$ 500</b>
<b>ASSOCIATES OF ARTS</b>	<b>\$1,000</b>
<b>BACHELORS DEGREE</b>	<b>\$2,000</b>

<b>STEPS 0-2</b>	<b>250 INCREMENTS</b>
<b>STEPS 3-9</b>	<b>535 INCREMENTS</b>
<b>STEPS 10-13</b>	<b>251 INCREMENTS</b>
<b>STEP 14</b>	<b>351 INCREMENTS</b>

180 Days

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**BOARD PRESIDENT-Terry McCallie**

August 8, 2016  
Date

**Teacher Aide  
Computer Aide & Parent Center Aide  
Cafeteria Clerk  
2016-2017**

0	11,550
1	11,950
2	12,350
3	12,750
4	13,150
5	13,550
6	13,950
7	14,350
8	14,750
9	15,150
10	15,550

Parent Center Aide \$650

Computer Aide \$1,000

180 Days

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

**Nurse  
2016-2017**

0	22,900
1	23,300
2	23,700
3	24,100
4	24,500
5	24,900
6	25,300
7	25,700
8	26,100
9	26,500
10	26,900

**RN Degree \$2,000  
190 Days**

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***BOARD PRESIDENT-Terry McCallie***

***August 8, 2016***  
***Date***

**Special Education Clerk  
2016-2017**

0	12,050
1	12,450
2	12,850
3	13,250
4	13,650
5	14,050
6	14,450
7	14,850
8	15,250
9	15,650
10	16,050

180 Days

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

## Maintenance 2016-2017

0	36,850
1	37,250
2	37,650
3	38,050
4	38,450
5	38,850
6	39,250
7	39,650
8	40,250
9	40,650
10	41,050

Transportation Director  
.125 Multiplier of  
Maintenance Base  
240 Days

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BOARD PRESIDENT-Terry McCallie

August 8, 2016  
Date



**Cafeteria  
2016-2017**

0	12,250
1	12,650
2	13,050
3	13,450
4	13,850
5	14,250
6	14,650
7	15,050
8	15,450
9	15,850
10	16,250

**Kitchen Manager \$1,000**

**Food Service Director  
1.6 Multiplier x classified  
base (non-licensed)  
negotiated extended days  
(licensed)  
180 Days**

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

**Grounds  
2016-2017**

0	19,450
1	19,850
2	20,250
3	20,650
4	21,050
5	21,450
6	21,850
7	22,250
8	23,050
9	23,450
10	22,250

240 Days

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

**Bus Mechanic  
2016-2017**

0	31,050
1	31,450
2	31,850
3	32,250
4	32,650
5	33,050
6	33,450
7	33,850
8	34,250
9	34,650
10	35,050

240 Days

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*BOARD PRESIDENT-Terry McCallie*

August 8, 2016  
*Date*

## BUS DRIVERS

\$.55 per mile-Regular Contracted Bus Drivers or \$26.00 per trip whichever greater

\$15.50 per trip-Mini Bus Route or Mileage (whichever greater)

\$20.50 per trip-Deaf/Blind School Shuttle

\$8.50 per hour-Field Trip (not to exceed \$125.00 per day with 3 hour minimum)

\$26.00 per trip-Substitute Full Route

\$15.50 per trip-Substitute Mini Bus Route

## INCENTIVE PLAN FOR BUS DRIVERS

Sick leave will be paid in advance at eighteen (18) trips multiplied by daily rate of pay.

0 trips missed prior to end of first semester results in \$500 additional pay.

1 trip missed prior to end of first semester results in \$400 additional pay.

2 trips missed prior to end of first semester results in \$300 additional pay.

3 trips missed prior to end of first semester results in \$200 additional pay.

4 trips missed prior to end of first semester results in \$100 additional pay.

Attendance Incentive Pay for first semester will be added to the January 20 payroll and Incentive Attendance starts over at the beginning of the second semester.

0 trips missed prior to end of 2nd semester results in \$500 additional pay.

1 trip missed prior to end of 2nd semester results in \$400 additional pay.

2 trips missed prior to end of 2nd semester results in \$300 additional pay.

3 trips missed prior to end of 2nd semester results in \$200 additional pay.

4 trips missed prior to end of 2nd semester results in \$100 additional pay.

Additional Incentive Pay for second semester will be added to the June 20 payroll and Incentive Attendance ends at the end of semester.

Noncertified (Classified) Hourly Wage

Classified hourly wage for substitute work, additional work, or work not covered under the salary schedule will be paid \$8.50 per hour.

Noncertified Minimum Salary Wage

In cases where an employee's position on the salary schedule results in the employee making less than the minimum hourly wage or salary required by Act 6-17-2203, the annual salary or wage will be in accordance to the wage specified by the Arkansas Department of Education. In these cases, the contract amount will be figured by multiplying the district hourly wage x eight hours per day x number of contracted days.

Substitute pay rate

\$68.00 per day