

Bookkeeper 2016-2017

0	31,050
1	31,450
2	31,850
3	32,250
4	32,650
5	33,050
6	33,450
7	33,850
8	34,250
9	34,650
10	35,050

District Treasurer \$1,200
CASBO Certification \$1,000

240 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Secretary
2016-2017**

0	18,250
1	18,650
2	19,050
3	19,450
4	19,850
5	20,250
6	20,650
7	21,050
8	21,450
9	21,850
10	22,250

**Board Secretary \$800
240 Days**

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

Computer Tech 2016-2017

0	28,050
1	28,450
2	28,850
3	29,250
4	29,650
5	30,050
6	30,450
7	30,850
8	31,250
9	31,650
10	32,050

**Two Year Degree or
Equivalent \$1,000**

**Four Year Degree or
Equivalent \$3,000**

240 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**PreK Classified
2016-2017**

0	12,050
1	12,300
2	12,550
3	13,050
4	13,620
5	14,155
6	14,690
7	15,225
8	15,760
9	16,295
10	16,546
11	16,797
12	17,048
13	17,299
14	17,650

CLASSIFIED LEAD TEACHER	\$1,500
CDA CERTIFICATE	\$ 500
ASSOCIATES OF ARTS	\$1,000
BACHELORS DEGREE	\$2,000

STEPS 0-2	250 INCREMENTS
STEPS 3-9	535 INCREMENTS
STEPS 10-13	251 INCREMENTS
STEP 14	351 INCREMENTS

180 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Teacher Aide
Computer Aide & Parent Center Aide
Cafeteria Clerk
2016-2017**

0	11,550
1	11,950
2	12,350
3	12,750
4	13,150
5	13,550
6	13,950
7	14,350
8	14,750
9	15,150
10	15,550

Parent Center Aide \$650

Computer Aide \$1,000

180 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Nurse
2016-2017**

0	22,900
1	23,300
2	23,700
3	24,100
4	24,500
5	24,900
6	25,300
7	25,700
8	26,100
9	26,500
10	26,900

RN Degree \$2,000
190 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Special Education Clerk
2016-2017**

0	12,050
1	12,450
2	12,850
3	13,250
4	13,650
5	14,050
6	14,450
7	14,850
8	15,250
9	15,650
10	16,050

180 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

Maintenance 2016-2017

0	36,850
1	37,250
2	37,650
3	38,050
4	38,450
5	38,850
6	39,250
7	39,650
8	40,250
9	40,650
10	41,050

Transportation Director
.125 Multiplier of
Maintenance Base
240 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Cafeteria
2016-2017**

0	12,250
1	12,650
2	13,050
3	13,450
4	13,850
5	14,250
6	14,650
7	15,050
8	15,450
9	15,850
10	16,250

Kitchen Manager \$1,000

**Food Service Director
1.6 Multiplier x classified
base (non-licensed)
negotiated extended days
(licensed)
180 Days**

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Grounds
2016-2017**

0	19,450
1	19,850
2	20,250
3	20,650
4	21,050
5	21,450
6	21,850
7	22,250
8	23,050
9	23,450
10	22,250

240 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

**Bus Mechanic
2016-2017**

0	31,050
1	31,450
2	31,850
3	32,250
4	32,650
5	33,050
6	33,450
7	33,850
8	34,250
9	34,650
10	35,050

240 Days

BOARD PRESIDENT-Terry McCallie

August 8, 2016
Date

BUS DRIVERS

\$.55 per mile-Regular Contracted Bus Drivers or \$26.00 per trip whichever greater

\$15.50 per trip-Mini Bus Route or Mileage (whichever greater)

\$20.50 per trip-Deaf/Blind School Shuttle

\$8.50 per hour-Field Trip (not to exceed \$125.00 per day with 3 hour minimum)

\$26.00 per trip-Substitute Full Route

\$15.50 per trip-Substitute Mini Bus Route

INCENTIVE PLAN FOR BUS DRIVERS

Sick leave will be paid in advance at eighteen (18) trips multiplied by daily rate of pay.

0 trips missed prior to end of first semester results in \$500 additional pay.

1 trip missed prior to end of first semester results in \$400 additional pay.

2 trips missed prior to end of first semester results in \$300 additional pay.

3 trips missed prior to end of first semester results in \$200 additional pay.

4 trips missed prior to end of first semester results in \$100 additional pay.

Attendance Incentive Pay for first semester will be added to the January 20 payroll and Incentive Attendance starts over at the beginning of the second semester.

0 trips missed prior to end of 2nd semester results in \$500 additional pay.

1 trip missed prior to end of 2nd semester results in \$400 additional pay.

2 trips missed prior to end of 2nd semester results in \$300 additional pay.

3 trips missed prior to end of 2nd semester results in \$200 additional pay.

4 trips missed prior to end of 2nd semester results in \$100 additional pay.

Additional Incentive Pay for second semester will be added to the June 20 payroll and Incentive Attendance ends at the end of semester.

Noncertified (Classified) Hourly Wage

Classified hourly wage for substitute work, additional work, or work not covered under the salary schedule will be paid \$8.50 per hour.

Noncertified Minimum Salary Wage

In cases where an employee's position on the salary schedule results in the employee making less than the minimum hourly wage or salary required by Act 6-17-2203, the annual salary or wage will be in accordance to the wage specified by the Arkansas Department of Education. In these cases, the contract amount will be figured by multiplying the district hourly wage x eight hours per day x number of contracted days.

Substitute pay rate

\$68.00 per day