

**Teacher Aide
Computer Aide & Parent Center Aide
Cafeteria Clerk
2015-2016**

0	11,050
1	11,450
2	11,850
3	12,250
4	12,650
5	13,050
6	13,450
7	13,850
8	14,250
9	14,650
10	15,050

Parent Center Aide: 650.00

Computer Aide: 1,000.00

180 Days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**Bookkeeper
2015-2016**

0	30,550
1	30,950
2	31,350
3	31,750
4	32,150
5	32,550
6	32,950
7	33,350
8	33,750
9	34,150
10	34,550

District Treasurer \$1,200

CASBO Certification \$1,000.00

240 Days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

Bus Drivers 2015-2016

\$.54 per mile-Regular Contracted Bus Drivers or \$25.50 per trip (whichever is greater)
\$15.00 per trip-Mini Bus Route or Mileage (whichever is greater)
\$20.40 per trip-Deaf/Blind School Shuttle
\$ 8.40 per hour-Field Trip (not to exceed \$125.00 per day(**with 3 hour minimum**))
\$25.00 per trip-Substitute Full Route
\$15.00 per trip-Substitute Mini Bus Route

INCENTIVE PLAN FOR BUS DRIVERS

Sick leave will be paid in advance at eighteen (18) trips multiplied by daily rate of pay.

0 trips missed prior to end of 1st semester results in \$500 additional pay.

1 trips missed prior to end of 1st semester results in 4500 additional pay.

2 trips missed prior to end of 1st semester results in \$300 additional pay.

3 trips missed prior to end of 1st semester results in \$200 additional pay.

4 trips missed prior to end of 1st semester results in \$100 additional pay.

*Attendance Incentive Pay for 1st semester will be added to the January 20 payroll and Incentive Attendance starts over **at the beginning of the 2nd semester.***

0 trips missed prior to end of 2nd semester results in \$500 additional pay.

1 trips missed prior to end of 2nd semester results in \$400 additional pay.


2 trips missed prior to end of 2nd semester results in \$300 additional pay.

3 trips missed prior to end of 2nd semester results in \$200 additional pay.

4 trips missed prior to end of 2nd semester results in \$100 additional pay.

Attendance Incentive Pay for 2nd semester will be added to the June 20 payroll and Incentive Attendance ends at the end of semester.

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**Bus Mechanic
2015-16**

0	30,550
1	30,950
2	31,350
3	31,750
4	32,150
5	32,550
6	32,950
7	33,350
8	33,750
9	34,150
10	34,550

240 Days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

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**Cafeteria
2015-2016**

0	11,750
1	12,150
2	12,550
3	12,950
4	13,350
5	13,750
6	14,150
7	14,550
8	14,950
9	15,350
10	15,750

Cafeteria Manager \$1,000

180 Days

Board Approved 12-8-14



BOARD PRESIDENT

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DATE

**Computer Tech
2015-2016**

0	27,550
1	27,950
2	28,350
3	28,750
4	29,150
5	29,550
6	29,950
7	30,350
8	30,750
9	31,150
10	31,550

Two Year Degree or Equivalent

\$1,000

Four Year Degree or Equivalent

\$3,000

240 Days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**Grounds
2015-2016**

0	18,950
1	19,350
2	19,750
3	20,150
4	20,550
5	20,950
6	21,350
7	21,750
8	22,150
9	22,550
10	22,950

240 Days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**Maintenance
2015-2016**

0	36,350
1	36,750
2	37,150
3	37,550
4	37,950
5	38,350
6	38,750
7	39,150
8	39,750
9	40,150
10	40,550

240 Days

Board Approved 12-8-14



BOARD PRESIDENT

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DATE

**Nurse
2015-2016**

0	22,400
1	22,800
2	23,200
3	23,600
4	24,000
5	24,400
6	24,800
7	25,200
8	25,600
9	26,000
10	26,400

RN Degree +2,000
200 days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**PreK Classified
2015-2016**

0	11,550
1	11,800
2	12,050
3	12,585
4	13,120
5	13,655
6	14,190
7	14,725
8	15,260
9	15,795
10	16,046
11	16,297
12	16,548
13	16,799
14	17,150

Classified Lead Teacher	1,500
CDA Certificate	500
Associates of Arts	1,000
Batchelor's Degree	2,000

Steps 0-2	250 Increments
Steps 3-9	535 Increments
Steps 10-13	251 Increments
Step 14	351 Increment
240 Days	

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**Secretary
2015-2016**

0	17,750
1	18,150
2	18,550
3	18,950
4	19,350
5	19,750
6	20,150
7	20,550
8	20,950
9	21,350
10	21,750

Board Secretary: 800.00
240 Days

Board Approved 12-8-14



BOARD PRESIDENT

December 8, 2014

DATE

**Special Education Clerk
2015-2016**

0	11,050
1	11,450
2	11,850
3	12,250
4	12,650
5	13,050
6	13,450
7	13,850
8	14,250
9	14,650
10	15,050

180 Days

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Classified Hourly Wage

2015-16

Classified hourly wage for substitute work, additional work, or work not covered under the salary schedule.

\$8.40 per hour

Extra-Curricular Pay Schedule

1. Any personal not receiving a stipend for student extra-curricular activity shall be paid on the following schedule:
 - A. After school hours will be \$20.00 per hour, not to exceed \$80.00 per day.
 - B. Saturday and holiday pay will be \$25.00 per hour, not to exceed \$125.00 per day.
 - C. Any overnight requirements (excluding professional development) will be an additional \$25.00 per night.
 - D. The maximum amount a person may receive for extra-curricular sponsorship during a school year (July 1-June 30) is \$3,000.00
 - E. All time submitted for pay must be approved by the building principal prior to the activity.
 - F. Duplicate time from two or more sponsors is not permitted.

2015-2016

Supplemental Salary Schedule

<u>Supplemental Salary Schedule</u>	
Athletic Director	\$2,000.00
Head SR FB	\$3,000.00
1st SR Asst. FB	\$1,650.00
2nd SR Asst. FB	\$1,350.00
Other SR. ASST. FB	\$750.00
Head JR FB	\$900.00
1st JR Asst. FB	\$700.00
2nd JR Asst. FB	\$600.00
Other JR Asst. FB	\$400.00
Head SR Basketball	\$3,000.00
Asst. SR Basketball	\$500.00
Head JR Basketball	\$900.00
Asst. JR Basketball	\$500.00
Head Softball	\$1,500.00
Asst. SR Softball	\$500.00
Head SR Baseball	\$1,500.00
Asst. SR Baseball	\$500.00
Head SR Track	\$1,000.00
Asst. SR Track	\$500.00
Head JR Track	\$600.00
Asst. JR Track	\$300.00
7th Grade Coach	\$500.00
District ASCIP Chair	\$500.00
BLDG ASCIP Chair	\$500.00
ELEM BLDG Parent Facilitator	\$400.00
HS BLDG Parent Facilitator	\$400.00
Athletic Gate 7th FB	\$10.00 per Game
Athletic Gate JR FB	\$20.00 per game
Athletic Gate SR FB	\$30.00 per game
2 Basketball Games	\$10.00 per Game
3 Basketball Games	\$10.00 per Game
SP ED Supplement	\$6,000.00
Speech Path.	\$5,000.00
ABC Director	\$3,000.00
SR High Choir	\$1,000.00
SR High Band	\$1,500.00
Asst. Band Director	\$500.00

<u>Certified Personnel With Extended Contract</u>	
Superintendent	240 Days (2.20 Multiplier)
H.S. Principal	240 Days
Elem. Principal	240 Days
Head Basketball	215 Days
Head Football	240 Days
Asst. Coaches	# Days Negotiated
Speech Path.	200 Days
Band Director	210 Days
Elem. Counselor	195 Days
H.S. Counselor	210 Days
Curr. Specialist	195 Days
Asst. Band Dir.	195 Days
Agri. Teacher	240 Days
Asst. Principal	210 Days
Family & Consumer Science	190 Days

**Extended days are added to the base of 190 days except for administrators. Extended days may be added by the Board upon the recommendation of the superintendent.*

National Board Certification/CCC's \$1000 annually for the life of the certificate.

